

**RESOLUTION NO. 2020-19**

A RESOLUTION OF THE OKANOGAN COUNTY TRANSIT AUTHORITY BOARD OF DIRECTORS AMENDING RESOLUTION NO. 2020-07 TO ALLOW THE EXTENSION OF THE MAXIMUM AMOUNT OF EMERGENCY PAID SICK LEAVE REQUIRED UNDER THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT.

WHEREAS, On April 3, 2020, the Okanogan County Transit Authority ("OCTA") Board of Directors ("Board") adopted Resolution No. 2020-07, to be effective on April 1, 2020, which allows eligible employees of OCTA to take protected leave for coronavirus related child care reasons and providing up to 10 days of emergency paid sick leave for certain coronavirus related reasons; and

WHEREAS, certain employees of OCTA have exhausted or have nearly exhausted the amount of emergency paid sick leave entitlement of 10 days (80 hours) under Resolution No. 2020-07; and

WHEREAS, the purpose of this Resolution is to extend the amount of emergency paid sick leave allowed to eligible employees of OCTA during the term of Resolution No. 2020-07.

NOW, THEREFORE, BE IT RESOLVED BY THE OCTA BOARD AS FOLLOWS:

**Section 1. - Extension of Emergency Paid Sick Leave.**

1.1 In addition to the paid sick leave entitlement allowed to eligible employees under Section 2.3 of Resolution No. 2020-07, the general manager is authorized to extend such amounts of emergency paid sick leave, at her sole discretion, to reduce the risk of transmission of COVID-19 in the OCTA workplace by having employees who exhibit any of the common symptoms of COVID-19, or are subject to any covered reasons listed in Resolution No. 2020-07 to remain away from the workplace until they no longer have the potential to infect others.

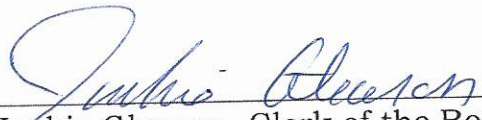
**Section 2. - Effective Date.** This Resolution shall become effective on September 16, 2020.

**Section 3. - Terms and Conditions.** All other terms and conditions of Resolution No. 2020-07 shall remain in full force and effect.

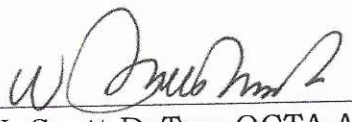
Adopted by the Board of OCTA on the 16<sup>th</sup> day of September, 2020.

APPROVED:

  
\_\_\_\_\_  
Cindy Gagne, Chairperson

  
\_\_\_\_\_  
Jackie Gleason, Clerk of the Board

APPROVED AS TO FORM:

  
\_\_\_\_\_  
W. Scott DeTro; OCTA Attorney