

RESOLUTION NO. 2020-04

A RESOLUTION OF THE OKANOGAN COUNTY TRANSIT AUTHORITY BOARD REGARDING COMPENSATION FOR EMPLOYEES OF OKANOGAN COUNTY TRANSIT AUTHORITY DURING CERTAIN EMERGENCY HEALTH CRISES, AND OTHER MATTERS RELATING THERETO

WHEREAS, Okanogan County Transit Authority's Personnel Policy and Procedure Manual outlines the basic personnel policies for its employees; and

WHEREAS, additions and changes, wages and compensation are presented to the Board for adoption; and

WHEREAS, Okanogan County Transit Authority has reviewed an Attorney General opinion dated August 2, 2006, in which the Attorney General's Office stated that it is up to individual cities to adopt specific policies regarding payment of employees during time of health crisis, such as pandemic flu; and

WHEREAS, the Board desires to establish a policy whereby regular employees who are ready, willing and able to work, but for health and safety reasons imposed by the United States Federal Government, State of Washington, Okanogan Public Health District, and/or the Okanogan County Transit Authority due to risk of contagion, would receive their normal compensation.

NOW, THEREFORE, be it resolved by the Okanogan County Transit Authority Board as follows:

SECTION 1. Adoption of Policy to Pay Employees During Certain Health Crises and Authorizing Implementation of Same. Okanogan County Transit Authority hereby adopts a policy where, in the event of an emergency health crisis in which the United States Federal Government, State of Washington, Okanogan Public Health District and Okanogan County Transit Authority employees shall receive their normal compensation. This policy applies to those employees who are ready, willing and able to work, but for health and safety reasons would be precluded from doing so due of closure. Okanogan County Transit Authority's General Manager is further authorized to implement this Resolution and execute any administrative policies and procedures deemed necessary and appropriate.


SECTION 2. Effective Date. This Resolution shall be effective upon adoption.

ADOPTED by the Board of Okanogan County Transit Authority at a special meeting held on the 20th day of March, 2020.

APPROVED:


Cindy Gagne, Board Chair

ATTEST:


Jackie Gleason, Clerk of the Board

APPROVED AS TO FORM:


W. Scott DeTro; OCTA Attorney